



**PEMANGGILAN  
RAPAT UMUM PEMEGANG SAHAM TAHUNAN  
PT HERO SUPERMARKET Tbk**

Direksi PT Hero Supermarket Tbk ("**Perseroan**") dengan ini mengundang para Pemegang Saham Perseroan untuk menghadiri Rapat Umum Pemegang Saham Tahunan ("**Rapat**") yang akan diselenggarakan pada:

Hari/Tanggal : Rabu, 12 Agustus 2020  
Waktu : 15:00 WIB s/d selesai  
Tempat : Graha Hero, Town Hall Lt. 5  
CBD Bintaro Jaya Sektor 7  
Blok B7/A7, Pondok Aren  
Tangerang Selatan 15224

Mata Acara Rapat adalah sebagai berikut:

1. Persetujuan atas Laporan Tahunan Perseroan 2019 termasuk pengesahan Laporan Keuangan 2019 untuk tahun buku yang berakhir pada tanggal 31 Desember 2019 serta Laporan Tugas Pengawasan Dewan Komisaris untuk tahun buku yang berakhir pada tanggal 31 Desember 2019;
2. Persetujuan Penggunaan Laba Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2019;
3. Persetujuan Penggantian atau Penunjukan Akuntan Publik



**INVITATION  
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PT HERO SUPERMARKET Tbk**

The Board of Directors of PT Hero Supermarket Tbk (the "**Company**"), hereby invites all Shareholders of the Company to attend the Annual General Meeting of Shareholders (the "**Meeting**") to be held on:

Day/Date : Wednesday, 12 August 2020  
Waktu : 15:00 West Indonesia Time until closing  
Venue : Graha Hero, Town Hall 5<sup>th</sup> floor  
CBD Bintaro Jaya Sektor 7  
Blok B7/A7, Pondok Aren  
South Tangerang 15224

The Agenda of the Meeting are as follows:

1. Approval of the Company's 2019 Annual Report including ratification of the Financial Statement 2019 for the fiscal year ending on 31 December 2019 and Supervisory Duties Report of the Board of Commissioners for the fiscal year ending 31 December 2019;
2. Approval of the determination of the use of the Company's profit for the year ending on 31 December 2019;
3. Approval of replacement or appointment of Public Accountant

atau Kantor Akuntan Publik untuk mengaudit Laporan Keuangan Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2020;

4. Penetapan Remunerasi Anggota Dewan Komisaris dan Direksi Perseroan; dan
5. Perubahan Susunan Pengurus Perseroan.

#### **Penjelasan mata acara Rapat ke-1 s/d ke-4:**

Mata acara ke-1 s/d ke-4 diadakan sesuai dengan ketentuan dalam Anggaran Dasar Perseroan, Undang-Undang No. 40 tahun 2007 tentang Perseroan Terbatas serta Peraturan Otoritas Jasa Keuangan (OJK).

#### **Penjelasan mata acara Rapat ke-5:**

Mata acara Rapat ke-5 diadakan sehubungan dengan adanya perubahan susunan anggota Direksi dan Komisaris Perseroan.

#### **CATATAN:**

1. Perseroan tidak mengirimkan undangan tersendiri kepada para Pemegang Saham Perseroan dan iklan Pemanggilan Rapat ini merupakan undangan resmi.
2. Pemegang Saham yang berhak hadir atau diwakili dalam Rapat adalah para Pemegang Saham yang namanya tercatat dalam Daftar Pemegang Saham pada hari Senin, 20 Juli 2020 sampai dengan pukul 16:00 WIB.
- 3.1. Para Pemegang Saham Perseroan atau kuasa-kuasa Pemegang Saham yang akan menghadiri Rapat diminta untuk menyerahkan fotokopi Kartu Tanda Penduduk (KTP) atau bukti jati diri lainnya yang sah yang masih berlaku kepada petugas pendaftaran sebelum memasuki ruang

or Public Accountant Firm to audit the Financial Statements of the Company for the fiscal year ending on 31 December 2020;

4. Determination of the remuneration of the Board of Commissioners and the Board of Directors of the Company; and
5. Changes in Management Structure in the Company.

#### **Explanation of the 1<sup>st</sup> to 4<sup>th</sup> agenda of the Meeting:**

The 1<sup>st</sup> until 4<sup>th</sup> agenda of the Meeting are held in accordance with the provisions of the Articles of Association and Law No. 40 of 2007 on Limited Liability Companies and Regulation of the Financial Services Authority (Otoritas Jasa Keuangan-OJK).

#### **Explanation of the 5<sup>th</sup> agenda of the Meeting:**

The 5<sup>th</sup> agenda of the Meeting is held due to changes in the structure of members of the Board of Directors and the Board of Commissioners of the Company.

#### **NOTES:**

1. The Company does not send a separate invitation to each of its Shareholders and this invitation constitutes the official invitation.
2. The Shareholders of the Company who are entitled to attend or to be represented at the Meeting are the Shareholders whose names are already registered in the Shareholders Register of the Company on Monday, 20 July 2020 until 16:00 West Indonesia Time.
- 3.1. The Shareholders of the Company or their respective attorney/proxy who will attend the Meeting are required to submit copies of their Identity Cards (Kartu Tanda Penduduk) or other valid proof of identity to the registration officer before entering the Meeting room.

Rapat.

- 3.2. Bagi Pemegang Saham Perseroan berbentuk badan hukum diminta untuk menyerahkan fotokopi Anggaran Dasar Perusahaan yang terakhir serta susunan pengurus yang terakhir kepada petugas pendaftaran sebelum memasuki ruang Rapat.
  - 3.3. Bagi Pemegang Saham Perseroan yang sahamnya dimasukkan dalam penitipan kolektif PT Kustodian Sentral Efek Indonesia diwajibkan membawa Konfirmasi Tertulis Untuk Rapat (KTUR) yang dapat diperoleh di perusahaan efek atau di bank kustodian dimana Pemegang Saham Perseroan membuka rekening efeknya dan diserahkan kepada petugas pendaftaran sebelum memasuki ruang Rapat.
  4. Pemegang Saham yang berhak hadir namun tidak dapat menghadiri Rapat, dapat diwakili oleh kuasa mereka berdasarkan surat kuasa dalam bentuk dan isi sebagaimana ditetapkan oleh Direksi Perseroan dengan ketentuan bahwa anggota Direksi, anggota Dewan Komisaris dan karyawan Perseroan dapat bertindak sebagai kuasa Pemegang Saham dalam Rapat, namun suara yang mereka keluarkan tidak akan dihitung dalam pemungutan suara.
  5. Formulir surat kuasa dapat diperoleh di Kantor Biro Administrasi Efek ("**BAE**") Perseroan pada jam kerja dan setelah formulir surat kuasa diisi oleh Pemegang Saham Perseroan, selanjutnya disampaikan kepada Perseroan melalui Kantor BAE Perseroan, yaitu PT EDI Indonesia, Wisma SMR Lt. 3 & 10, Jl. Yos Sudarso Kav. 89, Jakarta 14350 selambat-lambatnya pada hari Rabu, 5 Agustus 2020.
  6. Bahan-bahan yang akan dibicarakan dalam Rapat dan dokumen terkait protokol pencegahan risiko penularan
- 3.2. For the Shareholders in the form of legal entity are asked to bring copies of their latest articles of association and latest composition of their management composition to the registration officer before entering the Meeting room.
  - 3.3. For the Shareholders whose shares are deposited at the collective depository of PT Kustodian Sentral Efek Indonesia are required to bring a KTUR (Konfirmasi Tertulis Untuk Rapat), which can be obtained from the securities company or the custodian bank where the Shareholder opens their securities account and submit them to the registration officer before entering the Meeting room.
  4. The Shareholders who entitled to attend but cannot attend the Meeting, can be represented by their attorney/proxy based on power of attorney in a form and content as determined by the Board of Directors of the Company with provision that the members of the Board of Directors, the Board of Commissioners and employees of the Company may act as a attorney/proxy of the Shareholders at the Meeting, but any votes cast by them as proxy shall not be counted during voting.
  5. Forms of power of attorney can be obtained at share registrar office of the Company during office hours and the completed forms must be submitted to the Company, through the share registrar office of the Company, PT. EDI Indonesia, Wisma SMR Lt. 3 & 10, Jl. Yos Sudarso Kav. 89, Jakarta 14350 no later than Wednesday, 5 August 2020.
  6. The materials to be discussed at the Meeting and documents related to preventive awareness against the spread of Covid-

Covid-19 tersedia di situs web Perseroan atau pada jam kerja di Kantor Pusat Perseroan, PT Hero Supermarket Tbk, Graha Hero Lt. 4, CBD Bintaro Jaya Sektor 7 Blok B7/A7, Pondok Jaya, Pondok Aren, Tangerang Selatan 15224, No. Telp: 021 8378 8388 jika diminta secara tertulis oleh Pemegang Saham Perseroan sejak Pemanggilan Rapat ini sampai dengan penyelenggaraan Rapat.

7. Untuk mempermudah pengaturan dan tertibnya Rapat, Pemegang Saham yang berhak hadir atau kuasa-kuasanya yang sah diminta dengan hormat telah berada di tempat Rapat sedikitnya 30 (tiga puluh) menit sebelum Rapat dimulai.
8. Sesuai dengan Peraturan OJK, Perseroan telah menyediakan alternatif bagi pemegang saham untuk memberikan kuasa secara elektronik melalui eASY.KSEI yang dikelola oleh KSEI ("E-Proxy").

Tangerang Selatan, 21 Juli 2020  
PT HERO SUPERMARKET Tbk  
Direksi

19 available on the Company's website or at any time during office hours at the Head Office of the Company, PT Hero Supermarket Tbk, Graha Hero 4<sup>th</sup> Floor, CBD Bintaro Jaya Sektor 7 Blok B7/A7, Pondok Jaya, Pondok Aren, South Tangerang 15224, Telp. No. : 021 8378 8388 if requested in writing by the Shareholders of the Company since the Invitation of the Meeting until the commencement of the Meeting.

7. To ensure the orderliness of the Meeting, the Shareholders or their proxies are required to be present at the venue of the Meeting at least 30 (thirty) minutes before the Meeting starts.
8. In accordance with OJK Regulations, the Company has provided an alternative for shareholders to provide power of attorney electronically through eASY.KSEI managed by KSEI ("E-Proxy").

South Tangerang, 21 July 2020  
PT HERO SUPERMARKET Tbk  
The Board of Directors

## **PENCEGAHAN PENYEBARAN VIRUS COVID-19**

Sesuai dengan peraturan yang berlaku\* dan sebagai langkah pencegahan penyebaran risiko penularan COVID-19:

1. Perseroan tidak menyediakan konsumsi dan souvenir kepada pemegang saham dan kuasa pemegang saham yang hadir secara fisik dalam Rapat.
2. **Himbauan Pemegang Saham Untuk Memberikan Kuasa Kepada Biro Administrasi Efek Perseroan.**

Perseroan sangat menghimbau kepada seluruh pemegang saham untuk memberikan kuasa kepada pihak independen yang ditunjuk oleh Perseroan guna mewakili pemegang saham untuk hadir dan memberikan suara dalam Rapat. Pihak independen yang ditunjuk oleh Perseroan adalah Biro Administrasi Efek Perseroan, **PT Electronic Data Interchange Indonesia ("PT EDII")**.

Panduan pemberian kuasa kepada PT EDII melalui E-Proxy adalah sebagai berikut:

- A. Bagi pemegang saham individu berkewarganegaraan Indonesia
  1. Pemegang saham yang ingin memberikan kuasa harus telah:
    - i. memiliki Nomor *Single Investor Identification* (Nomor SID). Pengecekan Nomor SID dapat dilakukan dengan menghubungi perusahaan efek atau bank kustodian masing-masing pemegang saham; dan
    - ii. melakukan registrasi/aktivasi akun eASY.KSEI melalui <https://akses.ksei.co.id>  
Panduan Registrasi dapat diakses melalui link berikut ini <https://www.hero.co.id/investor/publication#gms>
  2. Melakukan login/masuk ke dalam sistem eASY.KSEI melalui <https://akses.ksei.co.id>, kemudian klik **'Masuk'**

## **PREVENTIVE MEASURES AGAINST THE SPREAD OF COVID-19 VIRUS**

In accordance with the prevailing regulations\* and as preventive measures against the spread of COVID-19;

1. The Company will not provide any foods and beverages as well as souvenir to shareholders or their attorneys who attend the Meeting in person.
2. **Shareholders are strongly encouraged to grant a power of attorney to the Share Administration Bureau of the Company.**

The Company strongly encourages all shareholders to grant powers of attorney to an independent party, who has been appointed by the Company to represent shareholders to attend and vote at the Meeting. The independent party who has been appointed by the Company is the Company's Share Administration Bureau, **PT Electronic Data Interchange Indonesia ("PT EDII")**.

The guidance in granting the power of attorney to PT EDII through E-Proxy is as follow:

- A. For individual shareholders who are Indonesian citizen
  1. A Shareholder who wishes to grant the power of attorney must:
    - i. have Single Investor Identification number (SID). Info on shareholder's SID can be checked with the securities company or custodian bank of the shareholder; and
    - ii. register/activate eASY.KSEI account at <https://akses.ksei.co.id>.  
Guidance for Registration may be accessed through <https://www.hero.co.id/investor/publication#gms>
  2. Login into eASY.KSEI system through <https://akses.ksei.co.id>, then click **'Login'**

3. Masukkan email dan password, kemudian klik **'Masuk'**
4. Pilih menu **'eASY.KSEI'**
5. Pilih menu **'Operation for Shareholders'**
6. Pada bagian 'General Meetings', pilih **'Hero Supermarket Tbk., PT (HERO) – Annual General Meeting'**
7. Klik **'Select Attendance Type'**
8. Klik **'My authorized representative will attend'**
9. Pada bagian 'Representative Type', pilih **'Independen Representative'**. Lalu pilih salah satu nama yang tersedia pada bagian 'Select Independent Rep'. Kemudian klik **'Next'**
10. Klik **'OK'** dan pemegang saham akan diarahkan ke laman 'Vote Preference Declaration'
11. Pilih salah satu **"Accept"**, **"Reject"**, atau **"Abstain"** untuk masing-masing agenda Rapat
12. Jika pemegang saham telah memberikan suara untuk semua agenda Rapat, klik **'Save'**
13. Klik **'OK'** untuk mengkonfirmasi proses pemberian suara telah berhasil dilakukan
14. Pemegang saham dapat klik **'Logout'** untuk keluar dari sistem eASY.KSEI.

Panduan Pemberian Kuasa dapat diakses melalui link berikut <https://www.hero.co.id/investor/publication#gms>.

Pemegang saham yang ingin memberikan kuasa melalui E-Proxy harus menyelesaikan proses di atas selambat-lambatnya **Selasa, 11 Agustus 2020** pukul **12:00 WIB**.

- B. Bagi pemegang saham (i) individu berkewarganegaraan asing dan (ii) berbentuk badan hukum (Indonesia dan asing):

Pemegang saham dihimbau untuk memberikan kuasa kepada perusahaan efek atau bank kustodian masing-masing pemegang saham, untuk kemudian perusahaan efek atau bank kustodian tersebut memberikan kuasa kepada PT EDII melalui E-Proxy.

3. Pemegang saham atau kuasanya yang akan tetap hadir secara fisik

3. Insert email and password, then click **'Login'**
4. Select **'eASY.KSEI'** menu
5. Select **'Operations for Shareholders'** menu
6. At 'General Meetings' section, select **'Hero Supermarket Tbk., PT (HERO) – Annual General Meeting'**
7. Click **'Select Attendance Type'**
8. Click **'My authorized representative will attend'**
9. At 'Representative Type' section, select **'Independent Representative'**, then select one of the names listed in the 'Select Independent Rep'. Then click **'Next'**
10. Click **'OK'** and the shareholders will be directed to 'Vote Preference Declaration' page
11. Select one of the following **"Accept"**, **"Reject"**, or **"Abstain"** for each agenda Meeting
12. If the shareholder has input his/her votes for all agenda, then click **'Save'**
13. Click **'OK'** to confirm that voting process has been successfully carried out
14. The shareholder may click **'Logout'** to exit eASY.KSEI system.

The guidance in Granting Power of Attorney may be accessed through <https://www.hero.co.id/investor/publication#gms>.

Shareholders who wish to grant the power of attorney through E-Proxy must complete the above mentioned process at the latest by **Tuesday, 11 August 2020** at **12:00 Western Indonesian Time**.

- B. For (i) individual foreign shareholders and (ii) shareholders in the form of Indonesian and foreign entities:

Shareholders are strongly encouraged to grant a power of attorney to their securities company or custodian bank, and they in turn to grant a power of attorney to PT EDII.

3. Shareholders or their attorneys, who will attend the Meeting in

dalam Rapat wajib mengikuti dan lulus protokol keamanan dan kesehatan yang akan diberlakukan Perseroan secara ketat, sebagai berikut:

- i. wajib menggunakan masker selama berada di area gedung tempat penyelenggaraan Rapat dan selama Rapat berlangsung
  - ii. wajib mengikuti prosedur pemeriksaan kesehatan (termasuk pemeriksaan suhu tubuh, dsb.), baik yang akan dilakukan oleh Perseroan maupun manajemen gedung tempat penyelenggaraan Rapat
  - iii. pada saat pendaftaran, wajib menyerahkan formulir deklarasi kesehatan yang memuat informasi kesehatan dan perjalanannya. Formulir deklarasi kesehatan dapat diunduh pada <https://www.hero.co.id/investor/publication#gms>
  - iv. wajib menerapkan kebijakan *physical distancing* sesuai arahan Perseroan dan manajemen gedung tempat penyelenggaraan Rapat.
  - v. Wajib segera meninggalkan gedung tempat penyelenggaraan Rapat segera setelah Rapat selesai
4. Pemegang saham atau kuasanya yang tidak sehat (khususnya memiliki/merasakan gejala terinfeksi COVID-19 (seperti batuk, demam, dan/atau flu, dsb)) tidak diperkenankan menghadiri Rapat.
  5. Perseroan berhak untuk melarang pemegang saham atau kuasanya untuk menghadiri atau berada dalam ruang Rapat dan/atau gedung tempat penyelenggaraan Rapat dalam hal pemegang saham atau kuasanya tidak memenuhi protokol keamanan dan kesehatan sebagaimana dijelaskan di atas.
  6. Informasi Pendukung Rapat, Tata Tertib Rapat (termasuk tata cara pemungutan suara dan pengajuan pertanyaan) dan Rute Keselamatan tersedia dalam website Perseroan.
  7. Perseroan akan mengumumkan kembali apabila terdapat perubahan dan/atau penambahan informasi sejalan dengan kondisi dan perkembangan terkini mengenai penanganan dan pengendalian untuk mencegah penyebaran COVID-19.

person, must comply with and pass the safety and health protocols which will be strictly applied by the Company, as follows:

- i. requirement to wear mask at all times within the building area where the Meeting is held and during the Meeting
  - ii. must comply with the health checking procedures (incl. body temperature screening, etc.), which will be conducted by the Company and building management where the Meeting is held
  - iii. at the registration counter, must submit health declaration form which has been completed stating his/her health and travel information. Health declaration form may be downloaded from <https://www.hero.co.id/investor/publication#gms>
  - iv. must implement physical distancing measure in accordance with direction from the Company and building management where the Meeting will be held
  - v. must leave the building area where the Meeting is held immediately after the Meeting is over
4. The shareholders or their attorneys who are unfit (in particular who has COVID-19 symptoms (such as cough, fever and/or flu)) will not be permitted to attend the Meeting.
  5. The Company has the right to prohibit shareholders or their attorneys from attending or be present at the Meeting premises and/or the building area where the Meeting is held if the relevant shareholders of their attorney do not comply with the foregoing safety and health protocols.
  6. The Supporting Information, the Meeting's Rules (including voting mechanism and question and answer session), and emergency route will be available at the Company's website.
  7. The Company will make further announcement if there is any changes and/or additional information following the latest condition and development in the preventive measures against the spread of COVID-19.

- \* (i) Peraturan Pemerintah Pengganti Undang-Undang Republik Indonesia No. 1 Tahun 2020 tentang Kebijakan Keuangan Negara dan Stabilitas Sistem Keuangan Untuk Penanganan Pandemi Corona Virus Disease 2019 (Covid-19) dan/atau Dalam Rangka Menghadapi Ancaman Yang Membahayakan Perekonomian Nasional dan/atau Stabilitas Sistem Keuangan. (ii) Peraturan Menteri Kesehatan Republik Indonesia No. 9 Tahun 2020 tentang Pedoman Pembatasan Sosial Berskala Besar Dalam Rangka Percepatan Penanganan Corona Virus Disease 2019 (Covid-19), (iii) Peraturan Gubernur Nomor 25 Tahun 2020 tentang Pedoman Pembatasan Sosial Berskala Besar Dalam Penanganan Corona Virus Disease 2019 (Covid-19) di Kabupaten Tangerang, Kota Tangerang dan Kota Tangerang Selatan.
- \* (i) Government Regulation in lieu of the Law of the Republic of Indonesia No. 1 of 2020 on the State Financial Policy and Financial System Stability for the Handling of Corona Virus Disease 2019 (Covid-19) and/or in the anticipation of the threats to the National Economy and/or Financial System Stability. (ii) the Ministerial Regulation of the Minister of Health of the Republic of Indonesia No. 9 of 2020 concerning Large-Scale Social Limitation Guidelines for Accelerating the Handling of Corona Virus Disease 2019 (Covid-19), (iii) the Governor Regulation No. 25 of 2020 on Guidelines for Large-Scale Social Limitation in the Handling of Corona Virus Disease 2019 (Covid-19) within the Tangerang District, Tangerang City and South Tangerang City.



**Profil Calon Anggota Direksi**  
*Candidate Profile of a Member of the Board of Director*



**DINA SANDRI FANI**

Warga negara Indonesia berusia 43 tahun dan saat ini berdomisili di Bekasi.

*43 years old Indonesian citizen, currently domiciles in Bekasi.*

Fani memperoleh gelar Sarjana Hukum dari Universitas Indonesia, gelar Master Bisnis Administrasi (Manajemen Strategik) dari Universitas Binus International dan Master Hukum dari Universitas Atmajaya. Beliau Bergabung dengan PT Hero Supermarket Tbk pada Desember 2018 sebagai Head of Industrial Relations, Rewards and HRBP kemudian dipromosikan menjadi Direktur HR di 2019.

*Fani earned her Bachelor degree in Law from University of Indonesia and Master degree in Business Administration (Strategic Management) from Binus International University and Magister of Law from Atmajaya University. She joined PT Hero Supermarket Tbk in December 2018 as Head of Industrial Relations, Rewards and HRBP and she got promoted as HR Director in 2019.*

Fani memiliki 24 tahun pengalaman di bidang Sumber Daya Manusia. Fani memulai karirnya sebagai Staff Personnel & General Affairs di PT NSK Bearings Manufacturing Indonesia (1995-1996), Human Resources (HR) Assistant di Sol Melia Hotel Group (1996-1998), HR Manager di PT Citra Play

*Fani has 24 years of Human Resources experience. She began his career as Staff Personnel & General Affairs at PT NSK Bearings Manufacturing Indonesia (1995-1996), as Human Resources (HR) Assistant at the Sol Melia Hotel Group (1996-1998), HR Manager at PT Citra Play Land - Ciputra Group Retail Division*

Land - Divisi Ritel Ciputra Grup (1998-2004), HR Manager di PT Adimas Dualstar Entertainment - Time Zone (2004-2006), HR Manager Hotel Ibis Kemayoran (2006-2008) lalu dipromosikan sebagai Regional HR Manager di Accor Hotel Group (2008-2009), HR Director di Hotel Millenium Kebon Sirih (2009-2011), HR Director di Shangri-La Hotel Indonesia (2011-2013), GM Corporate HR di PT Mitra Adiperkasa Tbk (2013-2015), Senior GM Corporate HR di PT Mitra Adiperkasa Tbk dan juga merangkap sebagai HR Head dan PT MAP Active Adiperkasa (2015-2017), HR Director di Hotel Pullman Jakarta – Accor Group (2017), dan Corporate Head of HR & Legal di Sahid Group (2017-2018).

**Informasi Rangkap Jabatan dan Hubungan Afiliasi**

Beliau tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris lainnya, anggota Direksi dan/atau pemegang saham utama.

*(1998-2004), HR Manager at PT Adimas Dualstar Entertainment - Time Zone (2004-2006), HR Manager at Ibis Kemayoran Hotel (2006-2008) and then promoted as Regional HR Manager at Accor Hotel Group (2008-2009), HR Director at Kebon Sirih Millennium Hotel (2009-2011), HR Director at Shangri-La Hotel Indonesia (2011-2013), GM Corporate HR at PT Mitra Adiperkasa Tbk (2013-2015), Senior GM Corporate HR at PT Mitra Adiperkasa Tbk and also concurrently as HR Head and PT MAP Active Adiperkasa (2015-2017), HR Director at the Pullman Jakarta Hotel - Accor Group (2017), and Corporate Head of HR & Legal at Sahid Group (2017-2018).*

***Concurrent Position and Affiliated Relationship Information***

*She does not have any affiliation relationship with other members of the Board of Commissioners, Board of Directors and/or main shareholder.*